PTO/SB/81 (11-04)
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POWER OF ATTORNEY and **CORRESPONDENCE ADDRESS** INDICATION FORM

Application Number	09/706,513
Filing Date	November 3, 2000
First Named Inventor	Gabrick et al.
Title	System for Automating & Managing an Enterprise IP Environment
Art Unit	3624
Examiner Name	Subramanian, Narayanswamy
Attorney Docket Number	MINMAT.P03

I hereby revoke all previous powers of attorney given in the above-identified application.			
I hereby appoint:			
Practitioners associated with the Customer Number:	47022		
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Practitioner(s) named below:			
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I am the: Applicant/Inventor.			
Assignee of record of the entire interest. See 37 CFR 3.71.			
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96	3)		
SIGNATURE of Applicant or Assignee of Record			
Signature	Date December 16, 2005		
Name John J. Gabrick *	Telephone 724-743-4242		
Title and Company President - MindMatters Technologies, Inc.			
NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.			
*Total of 1 forms are submitted.			

This collection of information is required by 37 CFR 1.31, 1.32 and 1.33. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 3 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

PTO/SB/96 (08-03)

Approved for use through 07/31/2006. OMB 0651-0031

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STATEME	ENT UNDER 37 CFR 3.73(b)
Applicant/Patent Owner: MindMatters Technologie	es, Inc.
Application No./Patent No.: 09/706,513	Filed/Issue Date: November 3, 2000
Entitled: System for Automating & Managing an	Enterprise IP Environment
MindMatters Technologies, Inc.	, a Corporation
(Name of Assignee)	(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)
states that it is: 1. the assignee of the entire right, title, and intere	st; or
2. an assignee of less than the entire right, title at The extent (by percentage) of its ownership int in the patent application/patent identified above by visit	erest is%
A. [-] An assignment from the inventor(s) of the pate in the United States Patent and Trademark Offiattached.	ent application/patent identified above. The assignment was recorded ce at Reel, Frame, or for which a copy thereof is
OR	
B. [] A chain of title from the inventor(s), of the pater below:	nt application/patent identified above, to the current assignee as shown
The document was recorded in the Unit	ed States Patent and Trademark Office at, or for which a copy thereof is attached.
The document was recorded in the Unit	ed States Patent and Trademark Office at, or for which a copy thereof is attached.
The document was recorded in the Unit	To: red States Patent and Trademark Office at , or for which a copy thereof is attached. e are listed on a supplemental sheet.
Copies of assignments or other documents in the [NOTE: A separate copy (i.e., the original assign must be submitted to Assignment Division in acc recorded in the records of the USPTO. See MPE	ment document or a true copy of the original document) cordance with 37 CFR Part 3, if the assignment is to be
The undersigned (whose title is supplied below) is au December 16, 2005	uthorized to act on behalf of the assignee. John J. Gabrick
Date	Typed of printed name
724-743-4242	7/254
Telephone number	Signat b re
	President - MindMatters Technolgies Inc.
	Title

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

ASSIGNMENT OF INVENTION

In consideration of payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), and for other good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR, John J. Gabrick

a United States citizen who resides at 2737 226th Avenue NE, Redmond, WA 98053, does hereby sell, assign and transfer to

ASSIGNEE, MindMatters Technology, Inc.,

a corporation under the laws of Washington and doing business at 2737 - 226th Ave NE, Redmond, WA 98053, and to the successors, assigns and legal representatives of the ASSIGNEE, ASSIGNOR's entire right, title and interest, whether now held or after acquired, for the United States and its territorial possessions, and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

System for Automating and Managing an Enterprise IP Environment

("the Invention"), which is found in U.S. provisional patent application Serial No. 60/163,877 filed 11/05/1999 titled System for Automating and Managing an Enterprise IP Environment, and provisional patent application Serial No. 60/165,140 filed 11/12/1999 titled Functional Specification for (Web-Based) Innovation Management System, both by John J. Gabrick, and Cassius A. Elston, Jr., inventor(s), and to any and all patents and patent applications as may be related to the Invention and owned by ASSIGNOR, now or hereafter filed, and in any legal equivalent thereof in a foreign country, including the right to claim priority, and the right to sue for past infringement, and in and to all Letters Patent to be obtained for said invention by the above application, and in and to any continuation, division, renewal, or substitute thereof, and, as to letters patent, any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes hereof.

IN WITNESS WHEREOF, I have hereunto set hand and seal this 18th day of October, 2000.

Jøhn J. Gabrick

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ASSIGNMENT OF INVENTION

In consideration of payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), and for other good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR, Cassius A. Elston, Jr.

a United States citizen who resides at 2737 226th Avenue NE, Redmond, WA 98053, does hereby sell, assign and transfer to

ASSIGNEE, MindMatters Technology, Inc.,

a corporation under the laws of Washington and doing business at 2737 - 226th Ave NE, Redmond, WA 98053, and to the successors, assigns and legal representatives of the ASSIGNEE, ASSIGNOR's entire right, title and interest, whether now held or after acquired, for the United States and its territorial possessions, and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

System for Automating and Managing an Enterprise IP Environment

("the Invention"), which is found in U.S. provisional patent application Serial No. 60/163,877 filed 11/05/1999 titled System for Automating and Managing an Enterprise IP Environment, and provisional patent application Serial No. 60/165,140 filed 11/12/1999 titled Functional Specification for (Web-Based) Innovation Management System, both by John J. Gabrick, and Cassius A. Elston, Jr., inventor(s), and to any and all patents and patent applications as may be related to the Invention and owned by ASSIGNOR, now or hereafter filed, and in any legal equivalent thereof in a foreign country, including the right to claim priority, and the right to sue for past infringement, and in and to all Letters Patent to be obtained for said invention by the above application, and in and to any continuation, division, renewal, or substitute thereof, and, as to letters patent, any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes hereof.

IN WITNESS WHEREOF, I have hereunto set hand and seal this ____/8th day of Atabel , 2000.

Cassius A Elston, Ir